



AGENDA

Tuesday January 16, 2024

2:45 PM – 4:00 PM

University Center Room 251

1. Call to Order: Timothy Sampson @ 3:05

2. Roll Call by Secretary: Timothy Sampson

- a. Members Present: Timothy Sampson, Phyllis Smith, Jamie Oxendine, Paula Cummings, Jasmine McCrae, Daniel Perdue, Penny Oxendine, Kristie Hunt, Rosa Ball
- b. Members Absent: Concetta Bullard, Taylor Strickland, Jocelyn Graham, Phillip Bullard, Steven Locklear, Chris Locklear

3. Approval of Agenda

- a. 1st Motion: Kristie Hunt
- b. 2nd Motion: Phyllis Smith
- c. Agenda Approved

4. Reports/Remarks from Guest

- a. Angela Revels, AVC for Human Resources
 - Welcome to BraveNation: help with recruiting by sharing on social media
 - OHR Time & Leave Reminder: alert reminder to complete timesheet
 - UNC System Initiatives
 - Classification and Compensation Initiatives
 - Realignment of EHRA Classification and Salary Ranges
 - Engagement Survey to go out on March 25, 2024
 - Ginger App has been renamed Headspace Care
 - Review December 2024 & January 2025 to ensure correct payroll deductions
- b. Gabe Eszterhas, VC for Finance and Administration – Not Present

5. Officer Nominations/Elections

- a. Vice Chair, 2nd Vice Chair, Secretary, Treasurer and Parliamentarian
 - 1st Vice Chair – remains vacant
 - 2nd Vice Chair – Kristie Hunt
 - Secretary – remains vacant
 - Treasurer – Phyllis Smith
 - Parliamentarian – Penny Oxendine

6. Chairs Report: Timothy Sampson

- a. welcomed all new members to Staff Senate
- b. invited all to partake in the meal provided to show appreciation to our Senators

7. Committee Chair Reports

- a. Budget Committee: Phyllis Smith
 - a. very little change in the fund accounts; still waiting for Christmas Ornament sales to fully post
- b. Publications & Information: Timothy Sampson

- a. website is current, minutes for November 2023 & December 2023 has been added
- c. Constitution: Timothy Sampson
 - a. committee will be meeting soon
- d. Scholarship: Timothy Sampson
 - a. total of 3 scholarships given out each year
 - b. awarded to undergraduate or graduate students
 - c. nominations will open around the end of the month in February 2024
- e. Election Committee: Timothy Sampson
 - a. several positions remain vacant
 - o Academic Affairs (2) positions: 1st Alternate & 2nd Alternate
 - o Adv/Chancellor (1) position: 2nd Alternate
 - o Finance & Administration (3) positions: Delegate, 1st Alternate & 2nd Alternate
 - o Enrollment Management (2) positions: 1st Alternate & 2nd Alternate
- f. Employee Recognition: Timothy Sampson
 - a. looking to return to presenting an actual Staff Senate Award
- g. Human Resources: Timothy Sampson
 - a. currently have about fourteen projects that are being discussed and reviewed
- h. Health & Wellness: Timothy Sampson
 - a. almost 23 Professional Development Training Modules are scheduled to be launched
 - b. Health & Wellness will once again be included during Onboarding
 - c. booklet is being created
- i. Events: Timothy Sampson
 - a. February 29th Jail-a-thon

8. Old Business

- a. Senator Appreciation
 - a. meal was provided from Sodexo
- b. Jail-a-thon Event
 - a. Scheduled February 29, 2024
 - b. Charge is \$25 per 30 minutes
 - c. Bail money must match amount paid to have individual arrested
 - d. Phillip Bullard will provide details of location regarding the holding cell
- c. Resolution 004
 - a. resolution is to ensure that all Staff/Faculty are treated equally when leaving the university

9. New Business

- a. Resolution 004 Vote
 - a. 1st Motion: Kristie Hunt
 - b. 2nd Motion: Daniel Perdue
 - c. Resolution approved unanimously
- b. Committee Assignments / Chairs
 - a. Timothy will send an email to all members requesting that they choose a couple of committees to become involved with.

10. Adjournment @ 3:56

Visiting Faculty/Staff Member on UNCP Campus: No visitors in attendance