

The University of North Carolina at Pembroke
Faculty Senate Minutes

Wednesday, May 04, 2022, at 3:30 PM
<https://uncp.webex.com/meet/joe.west>

Order of Business

I. Roll Call

Members Present: Altman, Anderson, Bahhouth, Charlton, Goins, Grimes, Hansen, Hummer, Lamphere, Jones-Locklear, C. Locklear, Lillis, Neal, Pereira, Robinson, Schaub, Snead, Stout, Thomas, Vela, Voecks, Wells, West, Chancellor Cummings, Interim Provost Locklear

Members Absent: Tara Busch

Guests: Gaye Acikdilli, Irene Aiken, Courtney Alexander, Robert Arndt, Cherry Beasley, Katina Blue, Juan Bobadilla, Dena Breece, Ray Buehne, Joshua Busman, Tabitha Cain, Nicolette Campos, Danielle Chilcote, Scott Cohen, Jessica Collogan, Liz Cummings, Thomas Dooling, Dennis Edgell, Susan Edkins, Kelly Ficklin, Mark Gogal, Jocelyn Graham, Karen Granger, Joanna Hersey, Mary Jacobs, Elizabeth Jones, Joshua K., Benjamin Killian, Ana Lara, Namyoon Lee, Jamie Litty, Cindy Locklear, Cynthia Miecznikowski, Wendy Miller, Ottis Murray, David Nikkel, Elizabeth Normandy, Kara Oxendine, Derek Oxendine, David Oxendine, Daniel Parisian, Sandra Plata-Potter, June Power, Angela Revels, Jonathan Ricks, Jose' Rivera, Carla Rokes, Marilu Santos, Matthew Schneider, Heather Sellers, Laura Staal, Cornelia Tirla, Aaron Vandermeer, Richard Vela, April Whittimore_Locklear, Jennifer Whittington, Bryan Winters, Summer Woodside, Chunmei Yao, David Young, Christopher Ziemnowicz

II. Approval of Minutes (Appendix A on the Agenda) - Motion by Stout to approve the Minutes from the 2022.04.06 meeting as presented - **Approved by acclamation**

III. Adoption of Agenda (As Revised Under Revision C) - Motion by Stout to approve the Agenda Revision C - **Approved by acclamation**

IV. Reports from Administration

a. Chancellor – Dr. Robin Cummings

i. Comments from the Chancellor

1. Semester is ending; back in January, because of covid, we delayed our opening one week – thank you all for the cooperation over the past two years
 - a) About the new covid variant we will adjust during the summer or for the fall as we need
2. James A. Thomas Hall's opening and ribbon cutting was a high watermark for our university. Present were the Governor, speaker Pro Temp as well as the speaker of the house, reflecting the interest of Raleigh in UNC Pembroke, Robeson Co., and Southeast NC
 - a) We received many very positive comments
 - b) Philanthropists stepped forward and made six-figure gift donations
 - c) The building is beautiful, functional and students enjoy the study rooms
3. The new Provost Marsha Pollard (from Berkeley College in N.Y.) will be here on May 16th as well as Gabe Eszterhas (from Florida Atlantic and Florida International) the new vice chancellor for Finance and Administration
4. We had a gathering in Lumbee Hall to say farewell to Charlie Leffler and Dr. Zoe Locklear
 - 1) Charlie, a fine professional and incredible leader, positioned UNCP to meet the financial demands that are ahead of us

- 2) Dr. Locklear will stay until May 31st to have a warm handoff between her and Dr. Pollard
5. Kelvin Jacobs, General Counsel is the Interim Chief Communications & Marketing Officer while we continue with the search for a permanent Chief Communication & Marketing Officer
6. We will commence over 1100 graduates between the two services. Hilda Pinnix-Ragland, a senior-level Fortune 500 business executive and philanthropist will be the commencement speaker. She has an incredible list of accomplishments
7. Dr. Pollard and I have had conversations regarding possible programs for the future and how those might unfold as we position UNCP for the needs and demands of our students in terms of their degrees
8. Tonight, is the veterans' ceremony, participate if you can
9. A big change for this summer school – we were able to negotiate the lowest price per hour, \$41 per credit hour for our students. Due to the new funding model, we must give our students every opportunity to move along at their pace (some are 12 h semester students, others are 15 h+ semester students)
10. Pinehurst lecturer Vivian Jacobson donated the rare Marc Chagall collection to the UNCP library. This contribution is critical to promoting research at our university and brings a new perspective to our Special Collections unit
11. No questions to the Chancellor

b. Interim Provost and Vice Chancellor for Academic Affairs – Dr. Zoe Locklear

- i. Comments from the Provost
 1. Marsha and I have been meeting a couple of hours a week for the past 4-5 weeks so I could acclimate her and give her some context to the University and this office functions
 2. We have completed the Deans' searches for both the Schools of Business and the College of Health Sciences. We are contacting references and will start the negotiation process shortly
 3. Recognition of faculty for:
 - a) Tenure - Dr. Julie Harrison-Swartz and Dr. Benjamin Killian
 - b) Tenure and Promotion to Associate Professor - Dr. Emilia Bak, Dr. Kaitlin Campbell, Dr. Deborah Hummer, Dr. Joong-Lyul Lee, Dr. Naomi Lipschitz-Grant, Dr. SiAhn Mehng, Dr. Lauren Norman, Dr. Brian Smith, Dr. Crystal Walline, Dr. Christopher Woolley
 - c) Promotion to Professor - Dr. Kelly Charlton, Dr. Dennis Edgell, Dr. Mary Ann Jacobs, Dr. Cecilia Lara, Dr. Alice Kay Locklear, Dr. Jose Rivera, Dr. William Stewart Thomas
 - d) Outstanding Teaching Awards - Dr. Whitney Akers, Dr. Autumn Lauzon, Dr. Naomi Lipschitz-Grant, Dr. Meredith Storms, Dr. Christopher Woolley
 - e) Outstanding Part-Time Teaching Award - Dr. Maxwell Dosser
 - f) Board of Governors Award for Excellence in Teaching - Dr. William Stewart Thomas
 - g) Dial Award for Scholarship/Creative Work - Dr. Larry Arnold
 - h) Dial Award for Community Service: Dr. Cindy Locklear
 - i) Summer Research Awards - Dr. Ben Bahr, Dr. Lisa Kelly & Dr. Kaitlin Campbell, Dr. Mordechai Inbari, Dr. Namyoon Lee, Dr. Nicolas Pereira, Dr. Silvia Smith

4. As the chancellor mentioned, Summer school has an incredible tuition offer for students. The Office of Academic Affairs was able to adjust the faculty pay scale depending on the number of students enrolled in the courses. So far, 2650 students have enrolled in the summer I session which will run from May 24 through June 29, while summer II will run from June 30 through August 4. Fall 3 is tentatively scheduled for December 10th through the 31st. Both online summer credit hours and fall 3 counts towards enrollment growth
5. Graduate commencement (300+ students) is Friday, May 13th, and the undergraduate commencement (800+ students) is on May 14th. Faculty are expected to attend at least one of the ceremonies
6. Faculty dinner (celebrating 2020, 2021, and 2022) is tomorrow night at 5:30 PM; we have received close to 200 RSVPs for this event
7. Braves Kickoff is a required in-person event scheduled for August 10th and 11th
8. Questions for the Provost:
 - a) Update on the searches for the dept of Social Work and Kinesiology – for Social Work it is an internal appointment and for Kinesiology, it was an external search, but the individual turned us down due to salary. We have moved on to candidate number two who will revisit campus the week after commencement
 - b) No other questions were posed

V. Reports of Committees

a. Operations Committees

- i. Executive Committee – Dr. Joe West, Chair – Comments from Dr. West: this far we have currently 76 people in this meeting, which is unheard of in a face-to-face meeting. Thanks to everybody for taking the time to attend this meeting
 1. (Vote Required) Scale Reversal for SEI, starting in summer I 2022 – Dr. West explained that in the current SEI as the number on the scale gets higher, the performance decreases. That is reverse coding where the best possible performance is 1 and the worst is 5. After a Senator asked if the students do see the numbers on their SEIs, Dr. Mei Yao (Director of Institutional Research) replied that the students will see the numbers, but the sequence from ‘strongly agree’ to ‘strongly disagree’ will not change although the rating [*strongly agree (5) to strongly disagree (1)*] scores will. Another Senator suggested that clear communication would come out to Faculty and PEC members, with screenshots, informing them that what would be seen in reports is now reversed – with no more questions or concerns the proposal was **Approved by acclamation**
 2. (Vote Required) Senior Lecturer Promotion (Appendix B on the Agenda) – this was an Agenda item on the Senate Agenda two or two and a half years ago in a slightly different form. It was approved by the Senate, but it was not approved at the Chancellor level at the time. Dr. West informed the Senate that he opened this issue back up and worked with the Provost and the Chancellor to make sure that the language was correct. Dr. West shared the screen as he read out loud Appendix B in its entirety. Dr. West proceeded by opening the floor to Senators to have some feedback on this policy change:

- a) One Senator wanted to know which committee had sent the item. Dr. West replied that originally the item came from FIAC to the Senate where it passed but did not pass the Chancellor's desk. This time, the item is coming back through the Executive Committee.
- b) Another Senator requested that Dr. West would elaborate more on the role of the dept chairs which changed from the original proposal. Dr. West explained that dept chairs issue the rating for the faculty member and then that goes up to the Dean for approval, therefore, triggering the promotion to senior lecturer. If the chair indicates less than average performance the lecturer will not be automatically promoted to senior lecturer. Interim Provost Locklear added to the discussion that although Dr. West had provided this item to her, she had not had the time to discuss it with Dr. West himself, legal, or the Chancellor and therefore the item had not been vetted thoroughly. Dr. Locklear suggested that this item be discussed with Deans and Chairs during the summer. Dr. Locklear stood firm that she was not going to obligate the incoming Provost to anything that was going to impact contracts, salaries, or the budget. Interim Provost Locklear concluded by stating that if the will of the Senate would be to pass this proposal when it would come to her desk, she would revise it and recommend to the chancellor not to support it again. Dr. Locklear added that the proposal has merit but needs proper vetting and discussion. Dr. West apologized if he let his words imply that Dr. Locklear had previously agreed with this item although they both had had at least 4 meetings to talk about this item. Dr. Locklear insisted that the item needs more attention and needs to be vetted thoroughly. Dr. West asked for other comments - one Senator brought up an inconsistency about using the 'performance language' where "satisfactory" should be changed to "adequate," everywhere in the document. A motion was made to make the change as a friendly amendment; the friendly amendment was seconded by Stout, and it was **Approved by acclamation**

The Senate had several options on how to proceed with the current proposal. One Senator asked the Interim Provost if she could elaborate a little more on what she said was the problem with the current language in the proposal. Dr. Locklear explained that she had made Dr. Pollard aware of the proposal and encouraged her and incoming Faculty Chair Holden Hansen to look at it during the summer along with the Deans and Chairs. Dr. Locklear explained that changes in an individual's evaluation and ultimately in contractual agreements have big implications. A motion was made by Holden Hansen to table this proposal until September and the motion was seconded by Stout. **Yes-votes:** Altman, Bahhouth, Charlton, Goins, Grimes, Hansen, Hummer, Lamphere, Jones-Locklear, C. Locklear, Lillis, Neal, Pereira, Robinson, Schaub, Stout, Thomas, Vela, Voecks, Wells, Interim Provost Locklear; **No-votes:** Anderson; **Abstain-votes:** Snead, Chancellor Cummings. **The motion carried (21-1-2) and was tabled until September 2022**

3. Faculty Evaluation of Administrators Update

- ii. Committee on Committees & Elections – Dr. Melissa Schaub for Dr. Tara Busch, Chair – Dr. Schaub volunteered to take any questions and highlighted that the Senate Agenda Revision C had the most current list of members and that the plan is on voting on all committees at once

1. (Vote Required) New Committee and Subcommittee Memberships:

a) **Academic Information Technology Committee**

- 1) Beata Niedzialkowska
- 2) Karen Granger
- 3) Michael Workman

b) **Academic Support Services Subcommittee**

- 1) Robert Arndt
- 2) Abby Nance
- 3) Silvia Smith
- 4) Melissa Buice

c) **Budget Committee**

- 1) Misti Harper
- 2) Astrid Oviedo
- 3) Melissa Schaub

d) **Curriculum Subcommittee**

- 1) Nathan Thomas
- 2) Jonathan Ricks
- 3) Kelly Ficklin
- 4) James Hudson
- 5) William Brandon
- 6) Ashley Parsons

e) **Enrollment Management Subcommittee**

- 1) Corey Brittain
- 2) Laura Staal
- 3) Shilpa Regan

f) **Faculty Conciliator Nominees**

- 1) Abigail Reiter
- 2) Astrid Ovedo
- 3) Shannon Cousineau
- 4) Silvia Smith

g) **Faculty Development and Welfare Subcommittee**

- 1) Namyoon Lee
- 2) Sandra Plata-Potter
- 3) Chris Wooley
- 4) Dennis Edgell
- 5) Bishwa Koirala

h) **Faculty Evaluation Review Subcommittee**

- 1) Jennifer Wells
- 2) Mary Ann Jacobs
- 3) Scott Cohen

i) **Faculty Governance Committee**

- 1) Mabel Rivera
- 2) Aaron Vandermeer
- 3) Robin Snead

j) **Faculty Research Advisory Board**

- 1) Gary Mauk
- 2) Paul Flowers

- 3) Chris Ziemnowicz
- k) **General Education Subcommittee**
 - 1) Si Ahn Mehng
 - 2) Tracy Vargas
- l) **Health Safety and Environment Subcommittee**
 - 1) Amy Purser
 - 2) Andrew Latham
 - 3) Gaye Acikdilli
- m) **Student Affairs and Campus Life Committee**
 - ~~1) Abigail Reiter~~
 - ~~2) Brian Smith~~
 - ~~3) June Power~~

Nathan Thomas made a motion to vote on all the committees and subcommittees at once; the motion was seconded by Stout. All the names contained in Agenda Revision C were **Approved by acclamation**

- 2. Positions needing to be filled:
 - a) CHS Position on Oversight of the Faculty Handbook Committee – Dr. Schaub asked Senators to volunteer and serve on this committee if they have tenure and are in the rank of associate or full professor
- iii. Committee on Faculty Governance – Dr. Carla Rokes, Chair
 - 1. (Vote Required) SACL Committee bylaw changes (Appendix C Rev B on the Agenda) – Dr. Rokes spoke up about modifying SACL membership as described in Appendix C Rev B. The proposal was **Approved by Acclamation**
 - ~~2. (Vote Required to Refer to FIAC) FMLA and Paid Parental Leave Clarification (Appendix D)~~
 - 3. (Vote Required) Chair Pro Tempore Bylaw Change (Appendix E on the Agenda) – Dr. Rokes summarized Appendix E as adding language to the bylaws of the Faculty Handbook about the Faculty Senate Chair Pro Tem eligibility as appointed by the Executive Committee on its first meeting. Dr. West added that this item is for information only because the Constitution requires a 30-day notice before a constitutional change comes to the Senate for a vote and then will go to the General Faculty meeting (December 2022, the soonest). Dr. West asked for comments or concerns to which Nathan Thomas expressed that this proposal was offensive to those non-tenure-track faculty that have fulfilled these roles in the past. He added that non-tenured faculty is already being treated badly on our campus, they are underrepresented on the Senate, there is not a single lecturer or senior lecturer on faculty governance and this and the following accompanying proposal are disturbing. A motion was made by Stout to extend the meeting 30 minutes and it was **Approved by Acclamation**

Motion from the floor (Nathan Thomas and second by Stout) to table the discussion of the item in Appendix E until the vote on the item in Appendix G. The motion was **Approved by Acclamation**

- ~~4. (Vote Required to Refer to FIAC) Clarification of Senate Vacancy related to Leaves of absence (Appendix F)~~

5. (Notification of Proposed Constitutional Amendments) Constitution change requiring Faculty Senate Chair to hold tenure. This change requires ratification by the General Faculty [Appendix G (on the Agenda) revised to include faculty handbook language regarding Constitutional Amendments] – Dr. Rokes summarized that Appendix G is very similar to Appendix E but dealing with the Faculty Senate Chair eligibility. Dr. Rokes offered to take Nathan Thomas’ concerns described above to the FGC. A Senator asked for clarification as to why FGC feels that either the Chair or Chair Pro Tem needs to be filled by tenured faculty. Dr. Rokes replied that one of the recurring points during the many discussions the committee had was safeguarding the security of non-tenured faculty as an advocate to protect academic freedom and to serve as an advocate for faculty members on all issues. A non-tenured faculty member could possibly suffer retribution. Nathan Thomas added to the discussion by providing the following information: “(1) Close to 25% of the teaching faculty is non-tenured, (2) As a non-tenured faculty member I cannot be a program coordinator because I am a lecturer, (3) I cannot serve as a department chair for the same reason even though there is no language in the Faculty Handbook that prevents me from fulfilling that role.” Mr. Thomas added his thoughts and stated: “(1) I do not care to be protected. I can protect myself by not sending my name for nomination, (2) Until now, I was under the impression that these restrictions were coming from the administration but, it is really sickening to me that it is coming from the faculty.” Dr. West reminded everyone that this is only a notification of a proposed constitutional amendment and discussion. Dr. West included the item on the Agenda so the faculty could see it, and think about it, and the proposal would be dealt with in the next Senate meeting in fall 2022. Mr. Thomas added that Dr. Robin Snead has served as Chair Pro Tem for two years and is now listening to a discussion where she is no longer qualified to do that job. Dr. Rokes offered to take the item back to the committee, especially to the most senior and vocal members of the committee, even though the item had been thoroughly researched across the university system. Dr. West added that FGC must get Senate approval and later General Faculty approval during its meeting. A Senator wanted to show appreciation to Nathan Thomas for speaking up his mind and added that: “(1) Lecturers are marginalized across the system, not only UNCP, (2) Looking at other universities in the system to help us make decisions only perpetuates the systemic problem, (3) I propose that we start being different and not marginalize our lecturers.” Nathan Thomas issued one more comment and said that using “familiarity with the campus and with the Faculty Handbook are much better tests to determine eligibility to fulfill the Chair and Chair Pro Tem of the Faculty Senate roles than tenure.”
- iv. Committee on the Oversight of the Faculty Handbook – Mr. Holden Hansen, Chair
 1. Faculty Handbook Update – Mr. Hansen informed the Senate that the committee worked particularly hard on the Faculty Handbook Section II (Faculty Policies), Chapter 2 (Faculty Evaluation Policy) and that a lot of those items (simple errors of correctness) would come to the Senate on its September or October meeting. Anything that is policy related is sent to FERS.

b. Standing Committees

- i. Academic Affairs Committee – Dr. Robin Snead, Chair
 1. Updates to the AB/IB/CLEP list completed by the Enrollment Management Subcommittee
 - a) AP Analysis, UNCP and sister schools (Appendix H on the Agenda)
 - b) AP information spreadsheet (Appendix I on the Agenda)
 - c) UNCP IB credits spreadsheet (Appendix J on the Agenda)
 - d) CLEP equivalencies at UNCP spreadsheet (Appendix K on the Agenda)

Dr. Snead explained that the plan is to share the information on Appendix K with departments' Chairs and other interested parties and to continue the discussion in the fall.

2. Curriculum proposals not requiring Senate action (Appendix L on the Agenda)
3. Curriculum proposals requiring Senate action View (Link in Appendix M on the Agenda) at: <https://uncp.curriculog.com/agenda:179/form>

Pereira made a motion to vote on all the curriculum items from Academic Affairs committee [item 3. a) to k)] at once and the motion was seconded by Bahhouth. The motion was **Approved by acclamation**

- a) (Vote Required) Department of Accounting and Finance, Program Revision: Accounting B.S.
- b) (Vote Required) Department of Biology, Course Revision: BIO 2120 Anatomy and Physiology II
- c) (Vote Required) Department of Educational Leadership and Specialties
 - 1) Course Revision: RDG 5300 Reading and Writing in the Content Areas I
 - 2) Course Revision: RDG 5301 Reading and Writing in the Content Areas II
 - 3) Course Revision: RDG 5320 Diversity and Multicultural Education
 - 4) Course Revision: RDG 5350 Reading Instructional Strategies
 - 5) Course Revision: RDG 5450 Reading Development and Assessment
- d) (Vote Required) Department of English, Theatre, and World Languages
 - 1) Program Revision: English, Middle Grades Language Arts (6-9) Emphasis, B.A.
 - 2) Program Revision: English, Secondary Education (9-12) Emphasis, B.A.
 - 3) New Program Proposal: M.A.T. with Spanish Education Specialization
- e) (Vote Required) Department of Inclusive Education
 - 1) Program Revision Proposal: Elementary Education (K-6), B.S.
 - 2) Program Revision Proposal: Teaching with Elementary Education Specialization, M.A.T.
 - 3) New Program Proposal: Teaching with Birth to Kindergarten Specialization, M.A.T.
- f) (Vote Required) Interdisciplinary Studies Program
 - 1) Program Deletion: Applied Professional Studies, Advertising, B.I.S.
 - 2) Program Deletion: Applied Professional Studies, Allied Health Leadership, B.I.S.

- 3) Program Deletion: Applied Professional Studies: Economic Development, B.I.S.
 - 4) Program Deletion: Criminal Justice Studies, Applied Organization Management, B.I.S.
 - 5) Program Deletion: Criminal Justice Studies, Forensics, B.I.S.
 - 6) Program Deletion: Criminal Justice Studies, Substance Abuse, B.I.S.
 - 7) Program Deletion: Public and Non-Profit Administration, Financial Administration, B.I.S.
- g) (Vote Required) Department of Kinesiology
- 1) Course Revision: EXER 5980 Research Methodology II
 - 2) Course Revision: HLTH 2100 Applied Nutrition
 - 3) Program Revision: Exercise and Sport Science, Health Promotion Track, B.S.
 - 4) Program Revision: Exercise and Sport Science, Recreation and Sport Administration Track, B.S.
 - 5) Program Revision: Health Promotion Minor
 - 6) Program Revision: Sport Leadership Minor
 - 7) Program Deletion: Water Survival Test
 - 8) Program Deletion: Exercise and Sport Science, Exercise Physiology Track, B.S.
 - 9) New Program: B.S. in Exercise and Sport Science, Fitness Specialist Track
 - 10) New Program: Kinesiology Core
- h) (Vote Required) Department of Mass Communication
- 1) New Program: Communication Studies Track, B.S.
- i) (Vote Required) Department of Music
- 1) Course Revision: Change repeatable hours for private lesson classes (43 different class numbers) as follows: Major MUSP at 1000-level to repeatable four times, Major MUSP at 3000-level no limit to repeats
- j) (Vote Required) Department of Philosophy and Religion
- 1) Program Revision: Jewish and Middle Eastern Studies Minor
- k) (Vote Required) School of Education
- 1) Program Revision: Teaching with Art Specialization, M.A.T.
 - 2) Program Revision: Teaching with English Education (9-12) Specialization, M.A.T.
 - 3) Program Revision: Teaching with Middle Grades Language Arts Specialization, M.A.T.
 - 4) Program Revision: Teaching with Middle Grades Science Education Specialization, M.A.T.
 - 5) Program Revision: Teaching with Science Education (9-12) Specialization, M.A.T.
 - 6) Program Revision: Teaching with Social Studies Education (9-12) Specialization, M.A.T.

All curriculum changes of items contained in the Agenda Revision C in section 3. a) through k) were **Approved by acclamation**

At 5:27 PM Pereira made a motion to extend the meeting for another 30 minutes and the motion was second by Anderson. The motion was **Approved by acclamation**

ii. Faculty & Institutional Affairs Committee – Dr. Kelly Charlton, Chair

1. (Vote Required) Create a stand-alone PEC eligibility statement, with focus on striking or combining languages from other sections (Appendix N on the Agenda) **FIAC Passed by Acclamation 4/19/22** – Dr. Charlton informed the senate that Appendix N added a consolidation paragraph making it very easy for any chair to consult. The changes in Appendix N were **Approved by acclamation**
2. (Vote Required) Specify that Initial Contract Renewal candidates get a guaranteed member on the PEC as they would in Tenure and/or Promotion evaluations. Suggested language (p.87 of *Faculty Handbook*, PDF version): “The Department Chair is obligated to appoint the candidate’s assured nominee so long as the nominee is qualified, but the Department Chair is free to substitute other qualified faculty members for the two remaining positions. This is also true for Contract Renewal evaluations” (Appendix N on the Agenda, Cont’d) **FIAC Passed by Acclamation 4/19/22** – Dr. Charlton referred to some ambiguity about whether there was an assured nominee for contract renewal evaluations and that Appendix N, Cont’d helped clear up the ambiguity. The second part of Appendix N was **Approved by acclamation**
3. (Vote Required) Specify the authority of the Provost (in consultation with the chairs of FERS, FIAC, and Faculty Senate) to make non-substantial changes in the execution of the Faculty Evaluation Model as related to evolving technologies and features in our digital portfolio workflow (Appendix O on the Agenda) **FIAC Passed by Acclamation 4/19/22** – Dr. Charlton along with the help of Dr. Vandermeer defined a “non-substantial” change as one where a form that used to be handled in a paper format and now goes through the Interfolio system, constitutes a non-substantial change. **Yes votes:** Anderson, Bahhouth, Charlton, Grimes, Hansen, Hummer, Lamphere, Jones-Locklear, C. Locklear, Lillis, Pereira, Robinson, Schaub, Snead, Stout, Thomas, Voecks, Interim Provost Locklear; **No votes:** Goins, Neal, Vela; **Abstain votes:** None. The changes contained in Appendix O have been **Approved 19-3-0**

iii. Student Affairs & Campus Life Committee –Dr. Renee Lamphere, Chair

1. Faculty Governance (FGC) discussed Graduate School representation on SACL. FGC voted to recommend adding a seat for Graduate School Staff/Administration and changing the structure of the two general seats to "one from undergraduate and one from graduate" (currently both are from undergraduate).
2. Dr. Lamphere updated the Senate on gender neutral bathrooms. The request to change a few bathrooms on campus to gender neutral been approved at all levels. Changes in signage will occur over the summer.
3. Dr. Lamphere mentioned that another big change accomplished by SACL was the change in registration time from Monday at midnight to 9 PM. She requested that we update our websites and spread that information for the foreseeable future until it becomes more of a habit.

- iv. Academic Information Technology Committee – Dr. Roland Stout, Chair
 - 1. No Agenda Items
- v. Budget Advisory Committee - Dr. Sherry Edwards, Chair
 - 1. No Agenda Items

- VI. Faculty Assembly Updates:** Agenda (Appendix P on the Agenda), Minutes (Appendix Q on the Agenda)
- VII. Graduate Council** (Appendix R on the Agenda) – No questions
- VIII. Other Committees**
 - a. CEPP March approved Minutes** (Appendix S on the Agenda) – No questions
- IX. Unfinished Business** - None
- X. New Business** - None
- XI. For the Good of the Order** - None
- XII. Announcements** – The General Faculty meeting is on the 13th at 1:30 PM and it is virtual. Dr. West announced that this was his last Faculty Senate meeting as a Faculty Senate Chair.
- XIII. Adjournment** – A motion to adjourn the meeting was made by Pereira. The meeting was adjourned at 5:54 PM.