

**The University of North Carolina at Pembroke
Faculty Senate Agenda**

Wednesday, February 03, 2021 at 15:30

<https://uncp.webex.com/meet/joe.west>

Members of the Senate:

To 2021	To 2022	To 2023
ART Mark Tollefsen (Secretary)	ART Laura Hess	ART Nathan Thomas
CHS Shenika Jones	CHS Tamara Savage	CHS Cindy Locklear
EDN David Oxendine	EDN Gretchen Robinson	EDN Camille Goins
LETT Wendy Miller	LETT Robin Snead	LETT Richard Vela
NSM Benjamin Killian	NSM Bill Brandon	NSM Maria Pereira
SBS Jack Spillan	SBS Victor Bahhouth	SBS Joe West (Chair)
At-Large Cherry Beasley	At-Large Tim Altman	At-Large Renee Lamphere
At-Large Mabel Rivera		At-Large Melissa Schaub
At-Large David Young		
Chancellor Robin G. Cummings Interim Provost and Vice Chancellor for Academic Affairs Zoe Locklear		

Members Present: Tim Altman, Victor Bahhouth, Cherry Beasley, Bill Brandon, Robin Cummings, Camille Goins, Laura Hess, Shenika Jones, Benjamin Killian, Renee Lamphere, Cindy Locklear, Zoe Locklear, Abigail Mann, Wendy Miller, David Oxendine, Maria Pereira, Mabel Rivera, Gretchen Robinson, Tamara Savage, Melissa Schaub, Robin Snead, Jack Spillan, Nathan Thomas, Mark Tollefsen, Richard Vela, Joe West, David Young

Members Absent: N/A

Guests: Irene Aiken (Graduate School), Ashley Allen (CAS), Tina Barr (Social Work), Leslie Bell (Academic Affairs), Scott Billingsley (Academic Affairs), Katina Blue (Information Technology), Royal Bryant (Campus Safety), Tara Busch (Psychology), Tabitha Cain (Assistant to Chancellor), Nicolette Campos (Human Resources), Ki Byung Chae (Counseling), Polina Chemishanova (English), Loury Floyd (Education), Richard Gay (CAS), Mark Gogal (Chief of Staff), Jocelyn Graham (Assistant to Chancellor), Beth Holder (University College), Zachary Laminack (English), John Lillis (Sociology), Jamie Litty (Mass Communication), Art Malloy (Student Affairs), Ashley McMillan (American Indian Liaison), Emily Neff-Sharum (Political Science), Michael O'Brien (Business), Kevin Pait (DoIT), Jodi Phelps (University Communications), June Power (Library), Virginia Teachey (Vice Chancellor for Finance and

Administration), Todd Telemeco (Health Sciences), David Ward (Political Science), Jennifer Wells (Nursing), Summer Woodside (Social Work)

Order of Business

1) Roll Call

2) Approval of Minutes: (Appendix A) – **approved**

3) Adoption of Agenda – **approved**

4) Reports from Administration

a. Chancellor—Robin G. Cummings

- the semester is off to a good start, including a new mask that the students enjoy
- Covid dashboard is up and running. It is being updated three times per week and has a variety of pertinent information
- approximately 300 people attended each of the recent town halls. More town halls will be offered if the need arises. A recent faculty survey revealed that more communication is desired, and the administration will host town halls each month on a variety of topics
- the Diversity and Inclusion Council has begun their work and is working to create a list of action items
- the strategic plan (Purpose, Promise, Possibility) has been rolled out. Departments are encouraged to use the university's plan as a model
- cautiously optimistic about current recruiting numbers
- hurricanes and the pandemic have made retention particularly challenging. Faculty are encouraged to use all the resources at their disposal to improve retention
- thanks to David Ward and his team for creating the Fall III term

a. Student Reentry Surveillance Testing

- i. more than 1,000 individuals tested in a two-day span (strong positivity rate of 1.68%, which is better than the county and state)
- ii. there will be more testing each month throughout the semester (February 17, March 18, April 8)

b. Vaccination Site

- i. four sites in Robeson County are currently vaccinating
- ii. the North Carolina Emergency Medical Department (in cooperation with the Lumbee Tribe) is working to set up a vaccination site in Pembroke at the Boys and Girls Club

c. Budget Update

- i. still working under the 2018 budget passed by the state legislature
- ii. Athletics, Advancement and Global Engagement have been impacted most by budget cuts
- iii. UNCP is well-represented by several politicians

d. Faculty Searches (if not covered by the Provost)

- i. the state has mandated a hiring freeze, but UNCP has been able to re-allocate resources in order to fill and create some positions
 - e. Questions/Comments
 - i. Question: What role will faculty have in the Diversity and Inclusion Council?
 - 1. Art Malloy, co-chair of the council, reassures that the faculty is well-represented
 - ii. Question: How do enrollment numbers look now?
 - 1. enrollment overall is 9% higher than it was last spring (another release of numbers will take place later this month and will provide more accurate data). Retention is above 80% from the fall. Graduate numbers are particularly good. More than 400 students attended the Fall III semester
 - 2. Admissions is looking for faculty volunteers to call prospective students. They will be provided a script for guidance
- b. Interim Provost and Vice Chancellor for Academic Affairs—Zoe Locklear
 - a. Report Items TBD
 - i. thanks for a successful fall semester and for a good start to the spring semester
 - ii. a student satisfaction survey compiled by Beth Holder showed that students were very complimentary of faculty during the fall
 - iii. searches for twenty faculty lines are planned, including some endowed professorships
 - b. Questions/Comments
 - i. Comment: the work of the Diversity and Inclusion Council should be promoted in student and faculty recruitment because there is a perception that UNCP is not welcoming to people of color and the LGBTQ community
 - 1. directors of departments and colleges are conscious of both points
 - ii. Question: what is the student representation on the Diversity and Inclusion Council?
 - 1. there are three student representatives

5) Reports of Committees

- 1. Operations Committees
 - a. Executive Committee – Dr. Joe West
 - call to the faculty to share any opinions about the new Covid dashboard
 - i. Faculty Senate leadership changes
 - 1. New FIAC Chair – Maria Pereira
 - 2. New AITC Chair – Benjamin Killian
 - 3. New FDW Chair – José Rivera
 - ii. Draft Indigenous Cultures and Committees / Diversity Student Survey (Appendix B)
 - 1. the survey is under development now in cooperation with the SGA and Diversity and Inclusion Council

- b. Committee on Committees & Elections – Dr. Shenika Jones
 - i. FERS replacement membership appointment – Larry Arnold
 - ii. FERS replacement membership appointment – Camille Goins
 - iii. Faculty Senate Chair Election
 - 1. Joe West nominated. Election through a Qualtrics survey (16 ayes, 8 abstentions). Joe West elected
 - iv. Faculty Senate Secretary Election
 - 1. no nominees put forward
 - c. Committee on Faculty Governance – Dr. Aaron Vandermeer
 - i. No Report
 - d. Committee on the Oversight of the Faculty Handbook – Dr. Thomas Dooling
 - i. No Report
2. Standing Committees
- a. Academic Affairs Committee – Dr. Robin Snead
 - i. ICC Revision Transparency
 - 1. the committee has been put together. Laura Hess will organize the first meeting. Questions about when the meetings will take place and how transparent the meetings will be were discussed during the Executive Committee’s meeting on January 27. The meetings will be open to all, but non-committee members should submit questions in advance
 - b. Faculty & Institutional Affairs Committee – Dr. Maria Pereira
 - i. No Report
 - c. Student Affairs & Campus Life Committee – Dr. Tamara Savage
 - i. Resolution concerning Chancellor Cummings’ attendance at the Lumbee Recognition/Donald J. Trump rally in Lumberton, NC (Appendix C)
 - 1. motion to discuss the resolution was put forth and seconded
 - a. Roll call vote: **10 yeas** (Altman, Brandon, Jones, C. Locklear, Oxendine, Savage, Schaub, Snead, Thomas, Tollefsen); **9 abstains** (Bahhouth, Hess, Killian, Pereira, Rivera, Robinson, Spillan, Vela, Young); **5 nays** (Beasley, Goins, Lamphere, Z. Locklear, West) - **resolution passes**
 - i. Robert’s Rules was checked to confirm that abstentions do not factor into the vote
 - d. Academic Information Technology Committee – Dr. Benjamin Killian
 - i. LTI Process Discussion
 - 1. there is a website application through DoIT to purchase and use new LTIs. There are three things considered: 1) cost; 2) security;

and 3) ADA accessibility barriers. The approval process is lengthy, so the AITC is working to improve the process' efficiency

3. Faculty Assembly Updates: Meeting Minutes (Appendix D)
4. Teacher Education Committee – No Report
5. Graduate Council (Appendix E)
6. Other Committees

Unfinished Business – none

New Business – none

For the Good of the Order

Announcements

Education update from Loury Floyd – Council of Educator Preparation Programs (CEPP) renamed from TEC

Adjournment at 4:54 p.m.